



Justice Reform in Alameda County

Vision 2023: Our Pathway to Success

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Chief Probation Officer



ACPD Strategic Plan: Vision 2023

Our Vision: The Alameda County Probation Department is committed to making our communities the safest in the nation.

Our Mission: To support and restore communities by providing compassionate supervision and accountability to justice involved youth and adults and provide preventative and rehabilitative services through evidence-based practices and collaborative partnerships.

Implementation: June 2018



GOAL	ONE	A COMMITMENT TO THE SUCCESS OF EVERY CLIENT AND THEIR FAMILY
GOAL	TWO	A ROBUST SYSTEM OF WRAPAROUND CLIENT SERVICES AND CONTINUITY OF CARE
GOAL	THREE	A VIBRANT AND EXEMPLARY WORKFORCE
GOAL	FOUR	A HIGH-FUNCTIONING, DATA-DRIVEN ORGANIZATION
GOAL	FIVE	A NETWORK OF PARTNERSHIPS FOSTERING A SAFE COMMUNITY
GOAL	SIX	A VICTIM-CENTERED APPROACH SUPPORTING THOSE IMPACTED BY CRIME

Strategic Plan: Vision 2023

Our Pathway

Alameda County's Vision 2026—particularly its focus on evidence-based justice strategies, reentry support, and support to crime victims—lays the foundation for the Alameda County Probation Department's Vision 2023.

Foundation



Serves as a roadmap, to fulfill its vision of *creating communities that are the safest in the nation* and of providing *compassionate supervision and accountability* to justice-involved youth & adults.

Roadmap

To Success

The key to achieving these results is empowering staff, collaborating with stakeholders/community, using research & data to inform practice & honoring the belief that, with the right plan, people can change.

Change is Possible

Strategic Plan Execution

- In June 2018 the Department kicked off Phase 2 of the strategic planning process – the implementation phase.
- Encompassed the development of a workplan, including goal leads and the identification of initiatives, timelines and deliverables associated with the accomplishment of the plan.
- Our progress is captured electronically and posted on the Intranet/Internet. It is accessible for all staff and stakeholders to view and as a means by which the Department is accountable to its strategic goals.



Strategic Plan

Reorganization

Evidence Based
Practices

Policy & Standards
Compliance

Youth In Custody
Practice Model

Risk & Needs
Assessment Tools

Caseload
Management
System (Tyler
Supervision)

Research Funding

Automated Service
Referrals

Zip Codes Project

Mobile Case
Management App

Website Redesign

2-1-1 Reentry
Portal

Employee
Appreciation
Recognition
Program

Expansion of
Contracted
Services



Departmental Reforms

Across Alameda County Probation Department





Community Youth



Juvenile Hall Youth



Camp Sweeney Youth



Home Supervision



Out of Home Placement



Extended Foster Care



Juvenile Operations: Creating a Holistic Approach

Facilitating the Success of Our County Children at Every Entry Point

Facilitating Change

- Providing skills that build upon a youth's strengths
- Providing youth opportunities for positive behavioral change
- Providing individualized case planning
- Providing ongoing aftercare case planning and continuity of care
- Connecting youth to community-based services prior to release

Facilitating Success

- Increasing family engagement
- Reducing rates of recidivism
- Reducing the impact of racial and ethnic disparities in the juvenile justice system
- Interrupting the cycle of behavior that leads to justice involvement



*I can't change the direction
of the wind, but I can adjust
my sails to always reach my
destination.*

- Jimmie Dean

Youth In Custody Practice Model

Promote safe, fair, and healthy environments for youth, staff and families

Prepare, empower, and support staff to provide effective services

Increase positive youth and family experiences and outcomes

Focusing attention on issues around racial and ethnic disparities



• Prioritizing family engagement and addressing the trauma that youth have experienced

• Utilizing a developmental approach to youth rehabilitation

• Emphasizing youth permanency as part of case planning

• Enhance community safety



SB1004: Transitional Age Youth (TAY)

A Voluntary One-year program

Program

- The TAY program seeks to divert young adults (Ages 18 –24) from the criminal justice system by offering tailored, collaborative services based on each participants strengths and needs.
- Services are initially provided in juvenile hall with the remainder of the program occurring in the community under intensive supervision of a probation officer.

TAY Unit



Program Goals

- Minimizing participant's contact with the criminal justice system through intensive case management, coaching and supportive services
- Identifying and removing barriers to self-sufficiency and independence
- Providing opportunities for participants to learn relevant life skills
- Empowering program participants to achieve life goals by increasing access to basic needs

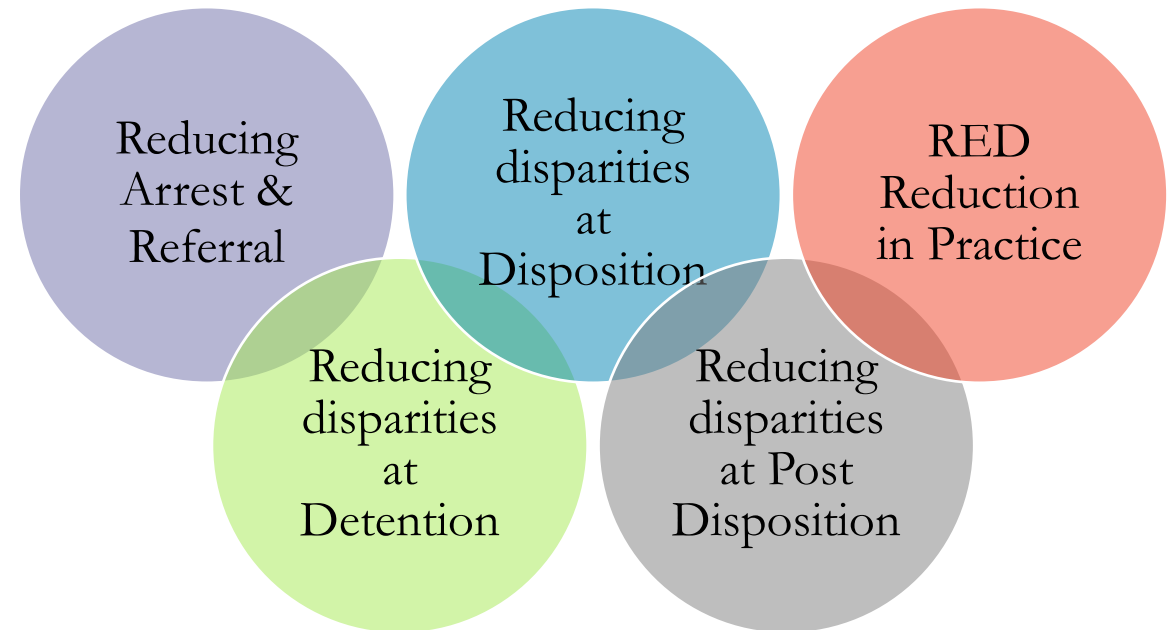
Highlighting 2 Initiatives: DPN & RED

Delinquency Prevention Network (DPN)

The Delinquency Prevention Network (DPN) is a collaborative and connected partnership of community-based organizations & city government agencies, who provide prevention services & programs to youth in Alameda County ages 8-21 who are at promise or system-involved.

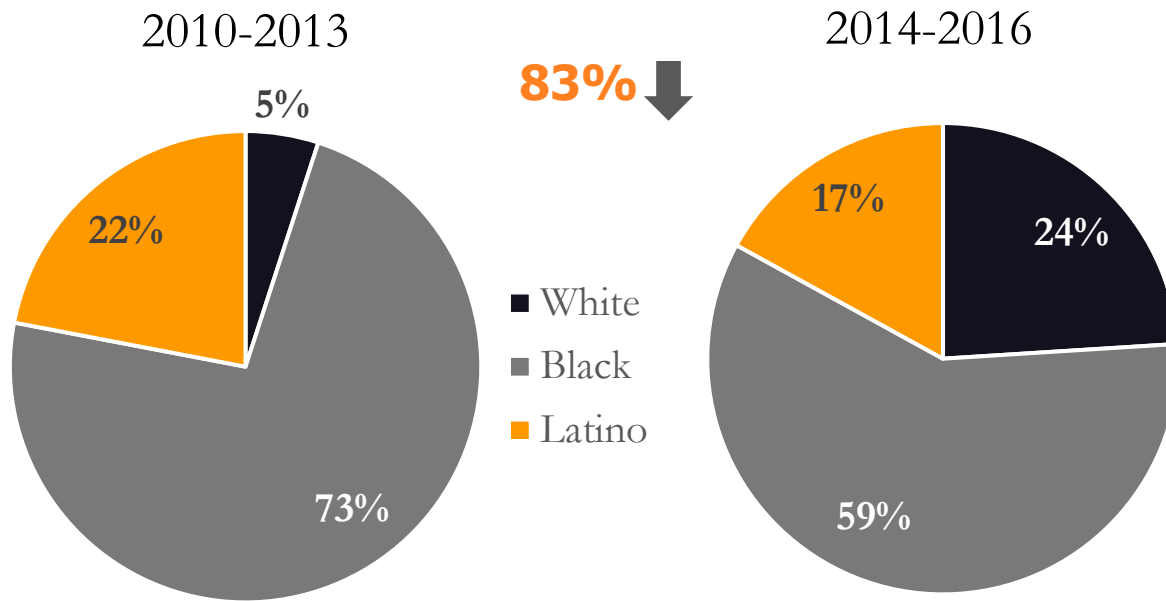
The 10 Youth Service Centers provide trauma-informed therapeutic counseling, case management, diversion, crisis intervention (in coordination with the Crisis Receiving Home) & truancy mediation services. Some of the services are: Diversion, Life Skills, Civic and Social Engagement, Restorative Justice, and Mentoring.

Reducing Racial & Ethnic Disparity (RED)

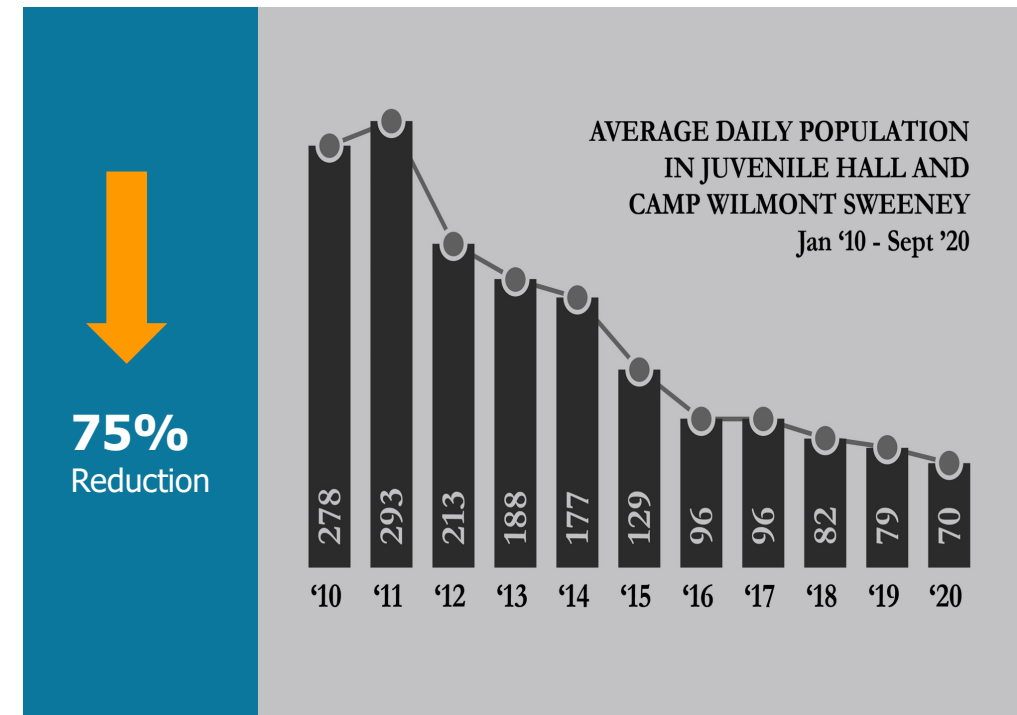


Reducing Racial & Ethnic Disparities in the Juvenile Justice System

Reduction in Out-of-Home Placements

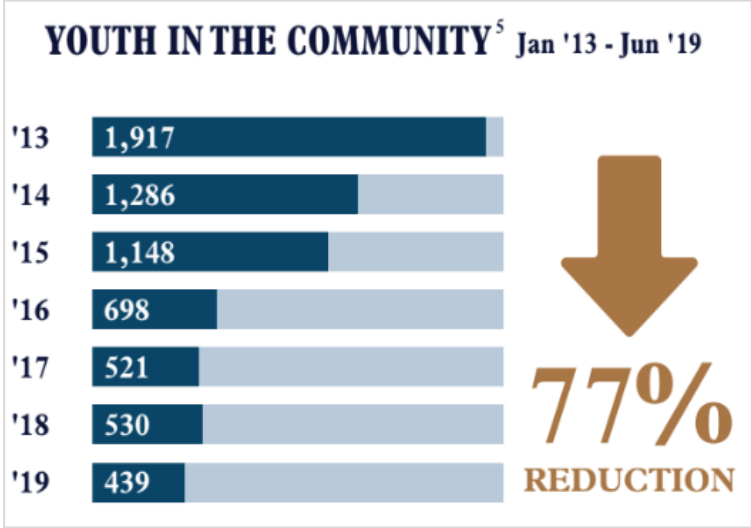


Average Daily Population

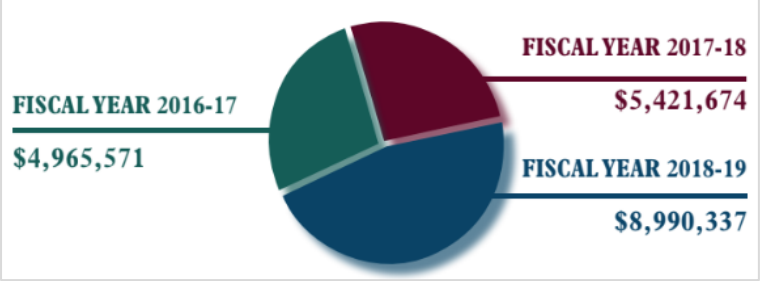


The Impact of Investing in Our Communities

Youth in the Community

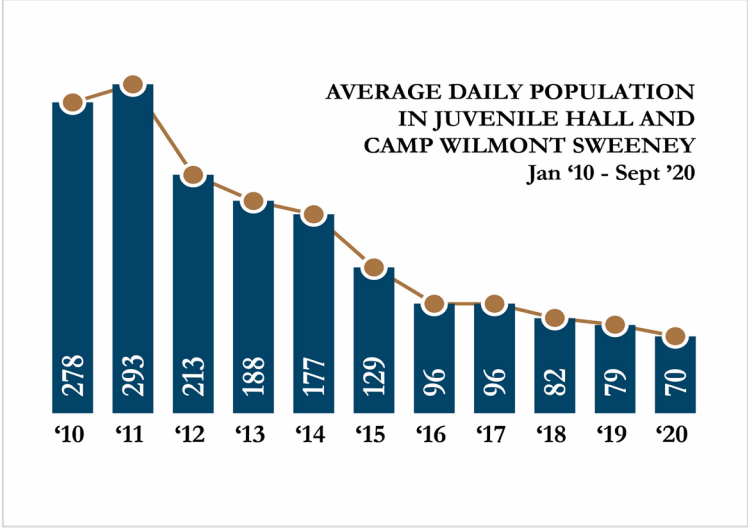


Investing in CBO Services



In fiscal years 2016-17, 2017-18, and 2018-19, the Department invested approximately \$19,377,582 in services provided by community-based organizations.

8-Year Decrease



Acknowledging Our Partners

Alameda County Probation Department would like to acknowledge the contributions of its many partners, including, but not limited to the following:



Board of Supervisors



Delinquency Prevention Network



County Administrator's Office



Superior Court of California, Alameda County:
Criminal, Juvenile, and Collaborative Courts



District Attorney's office



Public Defender's Office



Health Care Services Agency/Behavioral
Health Care Services



Community & Faith-Based
Organizations



Public Health Department



Community Advisory Board



City of Oakland Mayor's Office



Community Corrections Partnership
Executive Committee



Oakland Police Department




Social Services Agency



Juvenile Justice & Delinquency
Prevention Commission



Victim Advocates




Service Employees International Union



Alameda County Management
Employees Association



Probation Peace Officers' Association



International Brotherhood of
Teamsters



Sheriff's Office



Alameda County
Probation Department

Thank You

Wendy Still, MAS
Chief Probation Officer

